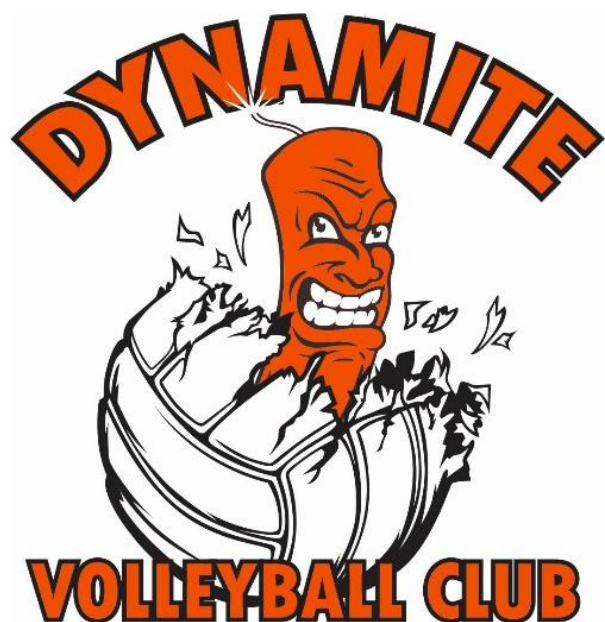




PLAYER AND PARENT HANDBOOK

DYNAMITE VOLLEYBALL CLUB TAMPA

INTRODUCTION

Dynamite Volleyball Club Tampa welcomes you to the 2026-2027 season. We are excited to have you as part of our volleyball family. Here at DVC, we believe communication is vital to our success, and our experience has proven that the best way for us to ensure that all Directors, Coaches, Parents and Athletes are on the same page is to clearly present to you, in writing, all our expectations upfront. Our goal is to have an incident free season. So, it is vital that both parents and players take the time to read through the following, so you may all understand the expectations for this upcoming season.

ABOUT US

Founded in 2018 by Mr. Carlos Rolon, **Dynamite Volleyball Club Tampa (DVC)** aims to serve the Tampa Bay Area community with a high level of commitment and integrity. We firmly believe that we are training athletes to reach their full potential. So, every day we strive to help our athletes gain self-confidence and self-esteem, understand athletic challenges and good sportsmanship, and grow into fine young people and athletes.

Volleyball can open many doors for student athletes, whether providing scholarships for financial assistance for college or helping to strengthen their resume to get accepted to a particular school or job, volleyball can be a springboard to help launch an athlete's future. Here at DVC, we are very proud to be a part of this process, and love nothing more than to see our athletes achieve their dreams.

We offer a very family-friendly environment here at DVC, and have amazing, supportive families that continue to choose DVC year after year. We thank you for your commitment to our vision, your support of our program, and your faith in us to help mold your athletes to be great people both on and off the court. We take our job very seriously, and we are continuously striving to improve our methods of training and build a legacy of excellence here at DVC, and we're so glad you've chosen to be a part of it.

GENERAL INFORMATION

Club Director: Carlos Rolón

Website: www.dvctampa.org

DVC General Email: dynamitevolleyballclubtampa@gmail.com

DVC Dispute / Grievances Email: dvctampacases@gmail.com

DVC General Ph #: 787-983-2881

Practice Locations:

1. Keystone Prep High School – 18105 Gunn Hwy, Odessa, FL 33556
2. Bible-Based Fellowship Church - 4811 Ehrlich Rd, Tampa, FL 33624

GENERAL POLICY FOR PLAYERS

All student athletes must follow the rules and requirements established by USA Volleyball, Florida Region Volleyball Association (FRVA), Florida Region of USAV, AAU Florida & **Dynamite Volleyball Club Tampa**. Failure to meet and abide by these requirements may result in your athlete being released from the program.

REQUIREMENTS INCLUDE:

- 1) Abide by all rules of the sport, including but not limited to training rules, policies, procedures, and player expectations established by the DVC program.
- 2) Exhibit a commitment to the achievement of athletic excellence.
- 3) Have good attendance, be a positive role model and maintain a 2.0 GPA or higher in school.
- 4) Attend all team practices, team meetings, team functions, and every day of each tournament, unless excused in advance by your coach.
- 5) Communication is necessary for the team to be successful. Your communication skills on and off the court will be assessed throughout the season, and any improvements needed will be addressed by your coach or a member of DVC staff.
- 6) All athletes are expected to conduct themselves in a responsible manner while representing DVC. Determination of what is responsible manner lies solely with DVC.
- 7) The athlete must adhere to the USAV and AAU policies regarding drug and alcohol use and abuse. Consumption of alcohol and/or use of illegal drugs will not be tolerated.
- 8) Smoking of any kind, including but not limited to, cigarettes, e-cigarettes, cigars, vape pens and marijuana will not be tolerated.
- 9) If an athlete is participating in any of the activities listed above (7-8) while competing away from home, they may be sent home on the first available flight/bus at their own expense. In addition, all appropriate law enforcement, coaches, etc. may be notified.
- 10) DVC athletes that have any legal issues with other organizations and/or law enforcement will meet with their coach and DVC Club Director to discuss their participation at DVC, until their legal issues are settled/resolved.
- 11) Any athlete found responsible for damaging property or equipment owned by DVC, or any facility used by the club during practices, tournaments, or any other function, will be immediately suspended and could possibly be dismissed from the club. In addition, the athlete's responsible party will be required to pay for all damages before the athlete may be considered for reinstatement at the Club.
- 12) DVC athletes are always representing DVC, USA Volleyball, AAU Florida and the FRVA, both on and off the court. An athlete's reputation directly impacts DVC's reputation, so it is imperative that athletes always conduct themselves appropriately, especially while wearing DVC apparel.

- 13) All DVC athletes, families and supporters are expected to always conduct themselves in an appropriate and respectful manner while at tournaments and DVC events, including but not limited to, treating members of the various tournament/event staff and officiating crews with respect. (See Athlete and Parent Conduct at Tournaments/Practices for more details.)

ATHLETE & PARENT CONDUCT AT TOURNAMENTS / PRACTICES

At **Dynamite Volleyball Club Tampa**, leading by example, is a part of our core values. This begins with how athletes and parents conduct themselves at tournaments and practices. These guidelines are set forth to protect the safety and integrity of the players, parents, coaches, and DVC. However, they do not cover all situations which may occur. In the event of an incident not specified below, the Club Director will determine the appropriate action to be taken. You are all representatives of DVC, and how you conduct yourself is a direct reflection on the club.

Certain types of conduct from an athlete, parent, and/or supporter will not be tolerated at any DVC function/event. This includes a wide variety of circumstances, including but not limited to the following...

1. Use of foul language or rude gestures towards other athletes, parents, coaches, officials, etc
2. No parent is to talk with any other athlete, parent, coach, tournament staff, or referee in an argumentative or disrespectful manner.
3. Only the head coach or team captain, at the request of the coach, may question an official.
4. Parents are always to be supportive of their athletes and all DVC teams, especially during tournaments. At no time should parents question their athletes, or their teammates, about their performance or playtime.
5. Parents are not to "coach" any athletes, including their own, during tournaments. The athletes need to focus on what their coaches have to say, and do not need any distractions.
6. If a parent/guardian chooses to remove their athlete from a tournament, for any reason, without previous permission from the head coach, DVC will consider that athlete to have resigned from the club, and any balance owed to DVC will become due immediately.
7. Athletes are to always support their teammates and coaches during tournaments, whether they are playing or not. Poor bench behavior will not be tolerated. This includes not expressing verbal/vocal support for your teammates, conducting side conversations, taking other's attention off the match, disrupting the match, questioning the coach about playing time during the match, etc.
8. At all times during tournaments, players are to wear only DVC issued uniforms/attire. No school attire, decorated team t-shirts, tournament gear, etc. is to be worn within the tournament venue. In addition, during travel tournaments the team will travel together from the hotel to playing sites, where applicable, dressed in the same, coordinated DVC club attire. At no time should an athlete be out of uniform, from the time they leave the hotel, until the time the

tournament is over. We want college coaches, our competition, parents, and spectators, all to recognize the DVC brand and your children.

9. DVC athletes are to wear DVC practice t-shirts during team practices. School attire or another club's attire are not to be worn to or from practices, including hoodies, sweatshirts, sweatpants, etc.
10. If any DVC teams are playing at the same tournament site, athletes and teams will be advised and encouraged to watch and cheer for other DVC teams.
11. Cell phones are to be turned off or put on always vibrate while at practice or a tournament. At no time should a player be on their phone during either of these times unless a specific exception is made by the coach for an emergency.

AAU Girls Volleyball Nationals Tournament Participation, Commitment and Agreement

All U13 Black, U14 Black, U15 Black, U16 Black, U17 Black, U18 Black Teams and All U13 Orange, U14 Orange, U15 Orange, U16 Orange, U17 Orange, and U18 Orange Teams will Participate at AAU Girls Volleyball National Tournament at the destination (Usually Orlando, FL) that AAU Organization select. **I agree to pay Dynamite Volleyball Club Tampa LLC the sum of \$2,000.00 if my daughter does not attend the AAU Girls National Volleyball Tournament for ANY REASON including but not limited to all medical reasons during the season 2026-2027 (medical surgeries, Terminal Illness, Parents/Sibling death, Player is on ICU are excusable reasons for this agreement and commitments to be invalid).** I commit to fulfil my financial obligations if my daughter decided not to play, attend, or drop from the team at any time before or during AAU Volleyball National Tournament. This agreement and financial obligation are additional to the financial obligations of the Team Regular Season Fee. Both financial obligations need to be fulfilled if a player leaves, abandons, parents remove them from a team, or parent/player request a release of the player from the club.

DISPUTE / GRIEVANCE PROCESS

The following process is in effect immediately and throughout the entire club season, if there is a dispute or grievance that needs to be resolved, whether regarding your athlete, another team member, a coach, parent, etc. This process must be adhered to by all.

- 1) Player/Parent will approach coach and ask to speak about an issue. The coach will then schedule a time to talk about the matter with the player/parent. The coach and player/parent will meet again, if needed, to see if the issue has been resolved.

- 2) If the issue has not been resolved, a player/parent meeting will be scheduled with the Club Director. The player and/or parent are to email Club Director at dvctampacases@gmail.com to schedule a time to meet and discuss the issue. In the email, they will specify the issues that they would like to discuss with the Club Director in detail. The director will review the concern, and meet with the coach, parent, and player to discuss. A follow-up meeting will ensure that the issue has been resolved.
- 3) If the issue still has not been resolved, **the Club Director's decision on the matter will be final.**
- 4) Parents are NOT authorized to speak, call, text, or request time to talk to a coach about an issue or grievance during practices, tournaments, games, or team bonding activities. Every issue or concern needs to be addressed in writing, by following the steps outlined above.

Please remember that our coaching staff is working hard to make each player better and each team successful. **Please show our entire staff at DVC the same respect that you would want to receive.**

EXPLUSIONS / SUSPENSIONS

While it is not the intent of DVC to suggest there will or could be problems, the mission and integrity of **Dynamite Volleyball Club Tampa** is our top priority. We have already identified in this document numerous situations that may warrant suspension, but we ask that you please use your common sense in all situations. Be advised that the head coach, assistant coach, and Club Director will all be involved in evaluating each situation, to ensure that all parties are treated fairly. Automatic expulsion may result in the following offenses, and all financial obligations must be paid in full:

- Smoking at any DVC function
- Using alcohol or drugs at any time during a DVC function
- Leaving lodging premises without notifying the Coach and without a chaperone
- Parents with non-sportsmanlike behavior, causing division within the teams, mistreating any player by yelling at them. (NOTE: This will be reviewed in case by case by the Club Director)
- Athletes with more than 8 total absences (Subject to coach and Club Director review)

ATTENDANCE POLICY

Dynamite Volleyball Club Tampa will enforce the practice and tournament attendance policy for every athlete. Please note that this is not intended to prevent an athlete from playing another sport while playing at DVC. However, failure to attend practices and tournaments may affect playing time.

We expect a very high attendance ratio at DVC. It is the responsibility of the player/parent to call, email or text the coach if you are going to be absent. If you are ill, it is understandable that you will not attend, and we prefer that you not to attend, to keep from getting other teammates sick. However, a call or text prior to practice is still in order. This notification should occur no later than the morning of practice, if possible, not one hour prior to practice starting. Our coaches plan drills and what they want each player to work on for each practice, and if a player is missing from practice, that will change the

plan in place. So, please be courteous and notify your coach as early as possible, to ensure they have time to adjust their plans, if needed. Remember, all practices count!

General Guidelines:

- 1) It is the responsibility of the athlete, or their parents, to call, text or email the coach of any scheduled team event that the athlete will be missing with at least ONE WEEK NOTICE for practices, and TWO WEEKS NOTICE for tournaments.
- 2) Attendance at National Qualifiers and FRVA Regionals is MANDATORY.
- 3) All Practices are MANDATORY. There are no exceptions for schoolwork or homework. It is the athlete's responsibility to balance schoolwork with practice.
- 4) Only an illness serious enough to keep the athlete home from school or a genuine family emergency is a legitimate excuse for missing practice.
- 5) If you have an important school event, it is always excused. However, please refer to #1 above for the notification expectations. The night before an activity is not in advance!
- 6) Missing any part of any tournament day counts as 1 absence.
- 7) All absences from practices and/or tournaments will be evaluated by the coach and Club Director on a case-by-case basis. It is imperative that proper documentation is provided.
- 8) Missing more than ½ of a practice counts as 1 absence. We will do our best to be flexible, when necessary, in situations resulting from school location/departure times, as well as location of residence in relation to the practice site.
- 9) If an athlete has eight (8) or more absences during the season, the coach and Club Director will conduct a review to determine if that athlete should remain with the team.
- 10) Injured athletes who can attend school are expected to attend practice to support their team and be available to help where they can, even if they cannot physically participate in the practice.

CONSEQUENCES

- Missing a practice in the week prior to tournament, the athlete will not play the first set after arrival at tournament. Special consideration could take place and will be evaluated case by case by the Club Director, Coach and Staff to make the proper decision.
- For every practice missed in addition to the first one, the player will not play the equal number of sets.

TEAM SELECTION

Athletes are evaluated on the following criteria but not necessarily in this order:

- Overall athletic potential
- Work ethics and drive

- Willingness to be coached.
- Competitive attitude
- Skill level
- Player's Position
- Leadership
- Needs of the team

EVALUATION PROCESS

- Tryouts for each age group are scheduled and completed over one or two days.
- The tryout fee covers all scheduled tryouts.
- DVC coaches will be involved in the tryout selections.
- All players will be given an equal opportunity.
- No athlete will be offered a position without trying out.
- Skill is not the only factor considered.
- Teams need to be balanced with all positions, so the position that you play may be a factor.
- Attitude and leadership are also taken into consideration.

Players should never assume because they were on a certain level team for one year, they will automatically be on an equal level team the following year. Every year, we reassess each athlete in the Club. In addition, the staff is continuously evaluating athletes we see, whether in our club or another, on a high school team, at camps, even at other sporting events. So, each athlete must come to the tryouts ready to compete for a place on a team. We select athletes for teams because they show the ability or potential, in our opinion, to help those teams compete successfully. (NOTE: An athlete with a limiting physical or medical condition should talk to the Club Director or Tryout Coordinator prior to the start of the tryout period).

Teams are selected by coaches, who review all available physical testing data, skills test results, and observe the quality of play during tryouts. Athletes are strongly encouraged to attend ALL tryout sessions for his or her age group. Athletes must be registered and ready to start on time. Athletes who miss sessions will have fewer opportunities to showcase their skills.

All players will be required to tryout for their appropriate age level, based on the USAV and AAU age definition guidelines. Only DVC Staff will make the determination if a player will be asked to play up to their age level.

It is the player's responsibility to communicate with coaches, prior to team selection, regarding activities that may cause potential conflicts at any time during the season. Coaches may choose not to select players because of commitments to other sports/activities and are encouraged to ask all players about potential schedule conflicts. Once teams are selected, any coach pressuring athletes to quit other activities will not be tolerated. However, the attendance policy is still in effect, and any missed practices or tournaments could affect playing time.

At DVC, our goal is to have 8-10 players on each team, but in some extenuating circumstances, we may authorize up to a maximum of 12 players. Team selections will be made based on each player's abilities, potential, past performance, and personal characteristics, as well as positions played and team chemistry. Carpooling requests will not be considered during team selection, nor will any personal relationships, school affiliations, or other allegiances.

PLAYER-TEAM MOVEMENT

On occasion, we may move an athlete from one team to another. Movement is at the sole discretion of **Dynamite Volleyball Club Tampa**. However, we will not move an athlete to another team without discussing the move with the coaches, the athlete, and the athlete's parents.

PRACTICES

The purpose of practice is to prepare a group of individual players to be successful as a team in competitions. A player spends much more time at practice than at a tournament, and their commitment and focus on practice is vital to the success of the team. A team will not be able to play at a championship level unless that level is set at every practice.

Practice is where we develop habits to attain success. These habits are developed in many areas, with a strong focus on work ethic and skill development. Said habits allow each player to perform at a high level without thought or hesitation. The practice setting is where championship teams are trained and developed. Nothing magical will happen in a tournament that has not been executed in the practice gym countless times before. Simply put, if you have not perfected it in practice, then do not expect it to happen during the intensity of a tournament.

The lessons and habits learned in practice can be good or bad. They can assure success or guarantee failure. Our coaches want their teams to be successful and to win, which is why planning, preparation, practice workload, and team commitment are vital to the success of every team.

#1 RULE: EARLY IS ON TIME, ON TIME IS LATE, AND LATE IS UNACCEPTABLE.

Please arrive early enough to set up your courts including nets, lines, balls, equipment, etc. You will also need to be dressed, with shoes on, and completely ready for practice by the start time. This usually requires arriving no less than 15 minutes before the start time. Parents/Players must account for traffic and allow enough time to have players at the practice site 15 minutes prior to practice. If an athlete is late arriving to practice, they must change into their practice gear, report to the coach, and explain why they are late. The coach, at his or her sole discretion, determines if any corrective action needs to be taken.

PRACTICE GUIDELINES

- The athlete is expected to work her hardest in every task. We ask that each athlete give us their very best effort every time.
- The athlete must be coachable, willing to adjust technical skills, and display a positive attitude toward practice, teammates, coaches, and staff always.
- Players will not wear jewelry in practice or at tournaments.
- Players must keep their hair pulled back out of their face.
- **Players will not leave practice until all tasks have been completed and their coach has released them.**
- Players and coaches must wear current, team issued, DVC apparel to all practices and tournaments.
- Athletes are encouraged to bring water in an unbreakable container to practices and tournaments. Absolutely no glass containers are allowed in the practice facilities.
- Volleyball shoes are carried into the practices and worn only for practice. This is to ensure that the shoes last longer and the courts remain clean.
- Practices are open to anyone interested in observing. In fact, we strongly encourage parents and others to watch practices. However, observers are to stay in designated areas.

TOURNAMENTS

Dynamite Volleyball Club Tampa tournament participation is **MANDATORY**. Tournaments give athletes the chance to compete at higher levels, develop their court skills, and strengthen their knowledge of the game. They also give the athlete a chance to be seen by college scouts, and the success of our team training depends upon all members of the team being present.

Tournament agendas, lodging arrangements and other important travel information will be provided to each player as soon as DVC has received the information from the tournament directors. We prefer to do most of our communication through GroupMe, e-mail and our website. We will post tournament information for each team on the website as soon as it is available.

All tournament schedules will be finalized by the middle of October for all teams, apart from USAV Nationals. We may not know until May if your team has qualified for USAV Nationals. A tentative tournament schedule for each team will be posted on our website by the second or third week of August for the season ahead. Tournaments are held mostly on weekends from January through May. For any teams who qualify for USAV Nationals or are playing in AAU Nationals, their season will be over at the end of June.

Most tournaments are played using a round-robin pool play format. Each team will play at least three matches, and possibly more depending on the tournament. Some, but not all, tournaments use pool play matches to determine seeding for elimination play, but the exact format varies both by tournament and age group. Most one-day events begin at 8:00am and may finish as late as 9:00pm.

Multiple-day tournaments offer flights which means one age group may begin at 8:00am finishing as late as 3:00pm, and a second flight for other age groups will begin at 2:00pm or 3:00pm and finish as late as 11:00pm. On the final day, most teams will begin at 8:00am and may finish as late as 5:00pm.

On tournament days, it is imperative to follow the direction given by your coach/team rep regarding arrival times. Typically, players should arrive at the tournament site, no less than 1 hour before the first match or work assignment and should be at the court stretching at least 45 minutes prior to the match. About 30 minutes before game time, the team should be warming up indoors wherever possible, and with a volleyball, if space and tournament rules permit.

All players must wear Dynamite Volleyball Club Tampa logo items, not your high school or favorite college team sweatshirts or sweatpants.

During the tournament, each team **MUST** stay together and must advise their coach if the player will be leaving the site to obtain food. Be aware of match schedules and when your team plays, referees, or rests. Sometimes, after the last match of the pool play, a team may need to play in a playoff game. Make sure that you know if a playoff will occur prior to leaving the tournament site. In addition, you may need to ref a match after you've played your final match. So, it is imperative that you check-in with your coach and team rep, prior to leaving.

Teams are typically placed into pools with three to five teams. Each team plays every other team in its pool once. Teams not scheduled to play will either be reefing or enjoying a rest period. The rest period should be used for meals (refer to nutritional guidelines). In many tournaments, the top two teams in each of the pools will advance to the Gold Bracket. Teams will also accrue points based on their standings in each tournament. The points are used to seed teams at FRVA and AAU Championships. Teams can only earn a bid to the USAV Junior National Championship by winning or placing high at "national qualifier" tournaments.

TRANSPORTATION

All travel tournaments — parents are responsible for transporting the players to and from the hotel and playing site(s). Due to liability issues, coaches are not allowed to transport players. Flight travel for out-of-state tournaments is at the discretion of the parents.

Athletes need to arrive in the city, state, or country we are playing in, by no later than 9:00pm on the night prior to the first day of the tournament and check in with the coach/team rep.

Traveling on the day of the tournament is not acceptable due to unexpected issues that could arise, such as having a flat tire, flight delays, traffic delays, etc., which could result in the player not being there on time for the tournament. If a parent makes the decision to travel on the day of the tournament, the player will not play in the first game of that tournament, no exceptions.

USAV AND AAU NATIONAL CHAMPIONSHIPS

It is the goal of **Dynamite Volleyball Club Tampa** to send all teams in each age group to the USAV National Championships (if qualified) and/or AAU National Championships each year. These championships are held in mid to late June. It is the athlete's family's responsibility, prior to accepting an offer to join a team, to notify the team's head coach if they are not willing or able to attend the USAV or AAU National Championship tournaments. DVC reserves the right to add athletes to the roster of a team that has qualified for USAV or is attending AAU Nationals, to field a complete, competitive team as permitted by USAV/AAU rules.

FORMS

All athletes must have the following documents and forms completed and signed by a player and parent or guardian before they will be allowed to practice with their DVC team...

- 1) USAV & AAU Membership Form
- 2) USAV Emergency Medical Release Form
- 3) DVC Player/Parent Contract
- 4) Volleyball Club Agreement and Financial Commitment Form with Dynamite Volleyball Club
- 5) FIELDLEVEL Recruitment Profile
- 6) Copy of Birth Certificate, Driver License or Passport

*All forms can be found on our website www.dvctamp.org/forms

OFFICIATING

Officiating is the shared responsibility of the entire team. All DVC athletes are required to help with line judging, score keeping, score flipping, and officiating. Except in a true emergency, all athletes on the team must stay at the tournament until the officiating assignment is completed by all team members, regardless of whether they are the ones officiating.

WEATHER

In the event of inclement weather, decisions will be made on a case-by-case basis as to whether to cancel a practice and will be made by DVC and/or the team coach. If school is cancelled, then our practices will be cancelled.

TEAM REPS / VOLUNTEERS

Dynamite Volleyball Club Tampa relies heavily on our parent volunteers for each team, to assure that travel, tournament schedules, club communications, team video/photography, team/coach snack and meals, etc. are taken care of, when applicable. Most of these responsibilities typically rest on the "Team Rep/Parent". However, DVC also recognizes that sometimes there is a lot to be done, and it can sometimes be overwhelming. So, if you have a desire to serve, please reach out to your Team Rep and let them know how you can help.

CLUB FEES AND PAYMENTS

Dynamite Volleyball Club Tampa player fees will be processed through our website. Each family will create an account on the website (www.dvctampa.org/payments), select the desired payment, and process said payments. Parents, Custodian or person in charge of the minor is fully responsible for the financial commitment accepted for having the child enrolled at Dynamite Volleyball Club Tampa

If you are electing to pay on a payment plan, it is important to note that all payments are due on the due date specified. We do allow a 5-day grace period. However, any payments received after the 5-day grace period are subject to a \$25.00 late fee, which must be paid at the same time the monthly payment is made.

DYNAMITE VOLLEYBALL CLUB TAMPA, LLC

Club Release Policy

If an athlete/family decides to depart **Dynamite Volleyball Club Tampa** during the respective season, the following steps must take place:

Release Policy:

STEP 1 - The athlete/family in question must submit a written request for release to the Club Director, **Carlos Rolon**, at dvctampacases@gmail.com and to the Florida Region at membership@FloridaVolleyball.org stating the reason for the request.

Club may deny request for release of the athlete.

STEP 2 – If club approves release of the athlete.

1. All financial obligations agreed upon contractually must be paid in full before the athlete is approved to be released.
2. Payment Option – Cashier's check or money order
3. Once payment is received by cashier's check or money order the club will send an email to the Florida Region at membership@floridavolleyball.org approving release of the named athlete.

The club may agree to waive the requirements above on a case-by-case basis.

Transfer Policy: A player can represent only one club during the Season. A change in the geographical location of the family due to a change in job, military, scholastic or inner-collegiate status may receive special consideration. No player may participate in different Qualifying events with different clubs/teams. Proof of residency must be provided by the family at the time of the release/transfer request.

Once an athlete has participated in a **National Qualifier Event (Regional or NQ)** they may not be released for the rest of the season to another club. Please refer to the USA Volleyball (USAV) Championship Manual on releases for athletes that participate in regional or national qualifying/bid events.

Parent Name (Print)

Parent Signature

Date:

Player Team Abandonment Policy –

If an athlete leaves the team at any time during the season or a parent removes their daughter from the team, for any reason, the following steps must take place:

*****Abandon a Team** = Players who decided not to continue playing in the team or Parents withdrawing a player from the team for the rest of the season or at any time during the season for ANY REASON. Players abandon the team during a tournament and do not finish the tournament, player who don't show to practice during 3 consecutive times without a reasonable excuse.

STEP 1 - Parents or any adult in charge of the minor must submit a written explanation to Club Director, Carlos Rolon, at dvctampacases@gmail.com stating the reason to abandon the team:

STEP 2 - Dynamite Volleyball Club Director will evaluate the reason presented in the parent written statement and will only approve a player separation for the club in the following circumstances:

1. Family (Parents and players) are moving out of state and only by providing a notarized form where stated the new address, the date of moving out of the state and a Driver license stating new address.

STEP 3 - The Club does not approve any abandonment from players to any teams on any level of play under any circumstance other than the one described in Step 2 point #1. The following conditions must take place if a player abandons a team:

- Parents or the adults in charge of the minor must pay all financial obligations to Dynamite Volleyball Club including but not limited,

1. Player club team fee (depending on the level),
2. All balance due at the time of abandoning the team must be at \$0.00 balance.
3. Return all gears and uniforms.
4. Players will not be eligible to return to the team after abandoning the team.

REFUND POLICY

Dynamite Volleyball Club Tampa reserves the right to cancel any camp, clinic, lesson, or club team due to a lack of enrollment. A full refund will be provided, if applicable. Here are a few additional scenarios...

- Withdraw two weeks or more prior to the start of a **camp/clinic** - A full refund will be provided (minus a \$50.00 administration fee).
- Withdraw within two weeks of the start of a **camp/clinic**: 50% of the registration fees will be refunded. Note: Should a replacement athlete be available a full refund will be provided (minus a \$50.00 administration fee).
- Once the **camp/clinic** has started, no refunds will be provided.
- No refunds are provided for the club volleyball season for any reason, since the loss of an athlete cannot be easily replaced once all club athletes have committed to their teams. However, participants of DVC who must withdraw due to personal injury may receive a pro-rated refund, and DVC will not pursue the remainder of any amounts due to injured players (Will required medical certification). These requests must be made in writing, sent to dvctampacases@gmail.com.

SEXUAL HARASSMENT POLICY

Federal Law and Florida State Law prohibit sexual harassment in the workplace. **Dynamite Volleyball Club Tampa** is also fully committed to preventing sexual harassment in its program. The following guidelines are provided by USA Volleyball:

1. Coaches will not engage in sexual harassment.
2. Sexual harassment is sexual solicitation, physical advances or verbal or nonverbal conduct that is sexual in nature and that either:
 - a. is unwelcome, is offensive or creates a hostile environment and the coach knows or is told this.
 - b. is sufficiently severe or intense to be abusive to a reasonable person in the context.
3. Sexual harassment can consist of a single intense or severe act or of multiple persistent or persuasive acts.
4. Coaches will treat sexual-harassment complainants and respondents with dignity and respect.
5. Coaches will not deny an athlete the right to participate based upon them having made, or being the subject of, sexual harassment claims.

OTHER HARASSMENTS

Coaches will not engage in behavior that is harassing or demeaning to people with whom they interact with in their work, based on factors such as a person's age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, or socioeconomic status.

CONCUSSION POLICY

In accordance with Florida law, and National playing rules published by the NFHS, any athlete who exhibits signs, symptoms, or behaviors consistent with a concussion shall be immediately removed from the practice or contest and shall not return to play until an appropriate health care professional has determined that no concussion has occurred. [NOTE: An appropriate health care professional may include a licensed physician (MD/DO) or another licensed individual under the supervision of a licensed physician, such as a nurse practitioner, physician's assistant, or certified athletic trainer, who has received training in concussion evaluation and management].

No athlete is allowed to return to a game or practice on the same day that a concussion (1) has been diagnosed OR (2) cannot be ruled out. Any athlete diagnosed with a concussion must be cleared medically by an appropriate health care professional prior to resuming participation in any future practice or contest. The formation of a gradual return to play protocol shall be a part of medical clearance.

MINOR ATHLETE ABUSE PREVENTION POLICIES

The following SafeSport Club Policies are provided by USA Volleyball and fully supported by DVC.

These policies shall apply to the following: (Collectively referenced as "Applicable Adult")

- 1) All adult staff, board and members at a facility that is either partially or fully under the jurisdiction of a **FLORIDA REGION CLUB**.
- 2) All adult members who have regular contact with amateur athletes who are minors.
- 3) Any adult authorized by **Dynamite Volleyball Club Tampa** that may have regular contact with or authority over an amateur athlete who is a minor.